**Junior Developer**

You may be fit for this role if you are looking for your first developer role following a bootcamp or university study, or have some limited experience in a junior role.

Key Responsibilities

As a junior developer at MOJ Justice Digital you will be building web systems that make a genuine difference to people’s lives. You’ll be learning the latest technologies and trends, whilst delivering working software early and often.

At MOJ you’ll gain experience working on our acclaimed open-source public services, with user needs at the heart of everything. Working as part of a multi-disciplinary team, you’ll develop your skills to build a career as a software developer.

**You will:**

* Learn to design, build and maintain user-centred, open source, RESTful web systems to serve a variety of citizen and government needs
* Learn to build automated tests and lightweight documentation
* Eventually be responsible for development of features of government services
* Share knowledge of tools and techniques with the wider team and community, both developers and non-developers
* Help to build and maintain a diverse, inclusive culture across the development community, growing awareness, inclusivity and balance.

If this feels like an exciting challenge, something you are enthusiastic about, and want to join our team please read on and apply.

Person Specification

**You may be suited for this role if you:**

* Enjoy learning and helping others.
* Have an interest in software development, ideally with some experience of Ruby, Python, PHP, JavaScript, Java, C# or similar.
* An interest in using automated tests to continuously validate your work.
* See value and growth in constructive feedback and coaching support.
* Thrive when you work as part of a team that has a flexible approach and learns from experience.
* Enjoy nurturing relationships with others and promoting an inclusive atmosphere.
* Solve problems in a systematic way.

**You’ll value:**

* Being inclusive, supportive, inquisitive and responsible (MoJ Justice Digital core values).
* Working with integrity, honesty, objectivity and impartiality (Civil Service core values).

We welcome the unique contribution diverse applicants bring and do not discriminate on the basis of culture, ethnicity, race, nationality or national origin, age, sex, gender identity or expression, religion or belief, disability status, sexual orientation, educational or social background or any other factor.

Our values are Purpose, Humanity, Openness and Together. Find out more [here](https://www.gov.uk/government/organisations/ministry-of-justice/about/equality-and-diversity) about how we celebrate diversity and an inclusive culture in our workplace.